| | Type of worker / employment situation | Form to use for employee actions: | Additional Information: | Contact for questions: | Notes: |
|---|--|--|---|--|--|
| Student Worker (hourly) | Student Worker (paid hourly) | Student EDF (online sEDF) | limits of 19 hours/week; 999 hours per calendar year; current Undergraduate or Graduate Students | HR Business Operations | This is the only way to hire current CUA undergraduate students. |
| | Student Worker (Federal Work Study) | Contact the Center for Academic & Career Services | limits of 19 hours/week; 999 hours per calendar year | CACS / Financial Aid Office | Student eligible for Federal Work Study position |
| Current CUA Graduate Students | Grad Student: Teaching Assistant (TA) / Research Assistant (RA) / Teaching Fellowship (TF) / Merit Stipends | Grad Student google sheet (per semester) | Submitted each semester by the College/School/Department | Academic Contracts / Kevin Ball | 1261 Contract FAQ |
| | Grad Student Scholarships | Scholarship Queries (per semester) | Submitted each semester by the College/School/Department | Academic Contracts / Kevin Ball | 1261 Scholarship Manual |
| | Grad Student: SUMMER Course Instructor | Instructor google sheet (Summer semester ONLY) | Submitted each semester by the College/School/Department | Academic Contracts / Kevin Ball | |
| Lecturer / Part-time Faculty Members | Lecturer / Part-time Faculty (non- student; teaching a course) | Instructor google sheet (per semester) | Submitted each semester by the College/School/Department | Academic Contracts / Kevin Ball | 1261 Contract FAQ Note that full-time CUA staff employees who are also current grad students should be hired as "instructors" |
| | Lecturer / Part-time Faculty (non- student; faculty duties not connected with a course) | Faculty Coordinator google sheet (per semester) | Submitted each semester by the College/School/Department | Academic Contracts / Kevin Ball | 1261 Contract FAQ |
| Faculty Members | Full-time Faculty Member - Supplemental Faculty Appointment (stipend) | Full-time Faculty Supplemental google sheet (yearly) | Reviewed each year by the Dean of the College/School; Issued annually before the start of the Academic Year (August) | Academic Contracts / Kevin Ball | Department Chair or Dean; Coordinating a program |
| | Full-time Faculty Member - Faculty Appointment | Full-time Faculty Appointment google sheet (yearly) | Reviewed each year by the Dean of the College/School; Issued annually before the start of the Academic Year (August) | Academic Contracts / Kevin Ball | |
| | Full-time Faculty Member - faculty duties not connected to a course | Faculty Coordinator google sheet (per semester) | Submitted each semester by the College/School/Department | Academic Contracts / Kevin Ball | |
| | Full-time Faculty Member - SUMMER teaching | Instructor google sheet (Summer semester) | Submitted each summer by the College/School/Department; Compensation based upon yearly guidelines (2021 example) and adjusted due to enrollment | Academic Contracts / Kevin Ball / School of Professional Studies | |
| | Full-time Faculty Member - Research Funded Compensation | EDF form | Principal Investigator approval needed; then EDF routed to Academic Budget Office | Office of Research / Academic Budget Office | Example: Faculty member receiving funding from a grant to pay additional salary over the summer |
| | Full-time Faculty - NEW hire (new full-time appointment) | Please refer to the <u>Faculty Hiring Process</u> document and the <u>Forms and Documents</u> page | | Academic Contracts / Kevin Ball | |
| Staff (Academic Area) | Temporary Employee (staff role, non-benefits eligible) | Staff Action Request Form | Limited to 28 hours/week and a calendar year maximum of 999 hours | Kaitlin Patella | |
| | New Staff hire (Full-Time or Part- Time) | Staff Action Request Form | | Kaitlin Patella | |
| | Current Staff Employee - extra duties (temporary) | Staff Action Request Form | Must include begin/end dates for the temporary assignment; needs an EDF form | Kaitlin Patella | This would be for CUA staff who have a temporary appointment to perform additional job duties. |
| Non-Employee Compensation | Honorarium | | Subject to CUA Honorarium policy | Procurement Office | Honoraria cannot be given to current CUA employees |