

# Provost Update to Senate Sept 12, 2019

- **Introduction**
  - **Thank you Andrew Abela!**
  - Humble gratitude
  - Will need your help and support
  - Pledge to be your servant
  - Transparent and willing to listen
- **Exciting Time to be at Catholic U**
  - We're turning the corner on some difficult transitions
  - Thanks to the good work of enrollment management and student affairs, but also because of you the faculty, we have hit our enrollment targets for undergrad, grad, law and continuing to increase retention rates
  - Fundraising is in a new era
- **Middle States**
  - Collecting feedback from the faculty until September 20
  - Steering committee will meet in early October and finalize report
  - The chair will visit campus in November
  - Review committee will visit campus in March 2020.
- **Gallup Survey**
  - Last year we collected surveys of faculty and staff based on the Gallup Q12
  - Will be releasing aggregated results
  - Will be having a series of focus groups (faculty+staff) this semester
  - Produce a report of findings and recommendations early next semester
- **Salary Study**
  - Mercer has worked with CoFEW to approve lists of comparable institutions at the university level and school level
  - Deans have been given these lists and should share them with you
  - Next step is to turn the crank to compare appropriate groups of faculty and staff with comparables
  - Goal is to put together a multi-year plan to address this
  - More to come
- **Dean Searches**
  - Will be following the prescription in the handbook and traditional practice to convene search committees for dean searches for
    - Arts & Sciences
    - NCSSS
- **Research Excellence**
  - A focus of my time as provost will be to pay closer attention to the great research that is going on here and to lend support to maintain and strengthen and expand it

- Training and support for faculty
- More administrative support on the front and backend
- McAllister & Quinn support for federal programs (\$23M/yr currently)
- Advancement support for corporations and foundations (\$1.3M/yr currently)
- Not only STEM, but lift up humanities and social sciences too!
- **Teaching Excellence**
  - Continue investing in new Center for Teaching Excellence
  - CTE also working with graduate teaching fellows too
  - Provide structure for continued development and implementation by the full faculty across school and department boundaries for new core curriculum
- **Other Items**
  - Strong support from deans (and the provost!) for Fund 12s for summer, masters and off-campus programs
  - Teaching lab renovations completed and underway
  - Continue surveys of Senate meetings
- **Hiring Faculty**
  - Probably the most important thing I can do
  - Hire faculty who are excellent in their fields of study and who are committed to leading the missions of the University forward: both/and