

# Provost Update to Senate December 21, 2019

- **Kurt Martens**
  - Welcome the Chair of our Academic Senate as a new fellow citizen of the United States of America
- **Update on Faculty/Staff Compensation Study**
  - We have received the results of the comparison of faculty and staff salaries to our list of competitors that were chosen by Mercer, COFEW and the Deans
  - This was presented to University leadership team
  - Plan is to make a target goal and a plan of action to implement raises to move us much closer to the median of our peers
  - First, we will discuss a plan with the leadership team (Dec 2019)
    - Then I will discuss with the Deans (Dec 2019)
    - Then COFEW (hopefully Dec 2019)
    - Then faculty and senate (probably Jan 2020)
    - Approval by BOT in March 2020 needed
- **Dean Searches**
  - Three dean searches are underway:
    - Architecture
    - Arts & Sciences
    - NCSSS
  - The Search Committees for all have been finalized
  - Russell Reynolds has been engaged as a partner for these three searches
  - RR was on campus for two days this week meeting with the search committees and the faculties
- **Library**
  - I've been meeting with faculty about the University Library
  - The consistent message has been that we need to invest more in the Library
  - I think the message is pretty clear and is 100% consistent with our shared goal of academic excellence as a research university
  - I will be looking for ways to do so
  - And will be directly consulting with faculty and engaging them in the process
- **Midterm Grades**
  - Lynn has been meeting with Student Government Senators and there is a desire to implement the reporting of midterm grades for all students, not just freshmen
  - We will be pilot testing this in the Spring Semester

- It will be using BlackBoard to do so: **ask Lynn to expand on this**
- **Update on Rome**
  - Moving forward with opening negotiations with Sisters of Zion on a potential purchase
    - Have not decided to purchase. Have decided to negotiate.
  - Informed BOT this week about this

Arts and Sciences:

Chair: Aaron Dominguez, Provost

School Faculty Nominations:

Brandon Vaidyanathan, Department of Sociology

Arpad von Klimo, Department of History

Committee on Committees and Rules (CCR) Faculty Nominations:

Xiaolong Luo, Mechanical Engineering

Laura Daugherty, NCSSS

Undergraduate Student: Brendan Dillon, Senior, International Economics and Finance

Graduate Student: Maddie van der Bleek, Politics

National Catholic School of Social Service (NCSSS):

Chair: Aaron Dominguez, Provost

School Faculty Nominations:

Chris Sabatino

Brooks Zitzmann

CCR Faculty Nominations:

Agnes Cave, Department of Education, Arts & Sciences

Patrick Tuite, Department of Draman, Rome School of Music, Drama, and Art

Undergraduate Student: Anna McGovern, Senior

Graduate Student: Kathleen Yarnall