

## Provost Update to Senate September 29, 2022

### ANNOUNCEMENTS AND UPDATES

- Previous faculty newsletters can be found at <https://provost.catholic.edu/newsletters>
- Previous updates to the Academic Senate have been posted to the same website and are organized by academic year.
- These are also searchable using the search tool at the top of the page.

### GROWTH TASKFORCE

- International student recruitment
  - Graduate Students: Globally Recruit partnership established to develop an international student admission team to grow graduate and undergraduate enrollment, with focus on graduate growth first. Targeted master's degree programs include: Architecture, Applied Space Weather Research, Biology, Biomedical Engineering, Biotechnology, Biomedical Engineering, Civil Engineering, Computer Science, Data Analytics, Economics IEDM IEDP, Engineering Management, Environmental Engineering, Health Administration, Management, Mathematics, Mechanical Engineering, Physics, Psychological Science
    - Example Activities in September:
      - Brand awareness planning primarily targeting graduate students using GRE and TOEFL name buys (webinar series)
      - Website development in process for international graduate students
      - Target X training is ongoing to Globally Recruit
      - Training on Programs for Globally Recruit
  - Undergraduate Students: BridgeU partnership pending meeting 9/30
- Graduate student recruitment
  - Gray Associates: market analysis and program review partner
    - Kick Off Meeting October 6, 2022
  - Review of graduate student application requirements and processes
    - Plan to modify for professional (non-thesis) master's degree programs
- Undergraduate student recruitment
  - Modifying name buy strategy (increased names by 2x)
  - Developing value propositions, including a pilot program of dual enrollment offerings this spring to incentivize deposits, exploring expanding CEDE, leveraging ITCE programs for teachers, etc
  - Modifying recruitment events to have a stronger emphasis on experiences

### 3% AND 1% COMPENSATION POOL

- Eligible faculty and staff (which is most faculty and staff) will receive a 3% increase in compensation effective from September 1, 2022 (the increase is on the pre-4% reduced amount)
- In addition, each Vice President has been allocated an additional 1% pool.
- For the faculty 1% pool, I, and the deans,

- have decided to increase by 1% the base salaries of those below the 25th percentile in the Mercer Compensation Study; and
- have decided to use it to provide a 3%-equivalent increase to faculty who were promoted in rank effective 9/1/2022 (anyone who received a promotion or adjustment between 6/1 and 9/30 was ineligible for the 3% increase).
- The remaining portion, while not large, remains with deans and me to allocate strategically.
- The adjustments will take effect from October 1, 2022.
- For the staff 1% pool, each dean will decide how to allocate it among their school staff. Likewise, supervisors of non-school staff will decide how to allocate it among their staff.

### **WORKLOAD APPORTIONMENT REPORT**

- In the [March 24, 2022 Provost report](#) to the Academic Senate, I announced the formation of a new ad hoc task force on faculty workload apportionment. The next two bullet points are copied from that March 24th report.
  - A new ad hoc task force on faculty workload apportionment has been established as the next step from the report of the Unit Standards Committee.
  - The task force's charge and make-up are detailed in this document: <https://docs.google.com/document/d/1haqZTIidsH5PqDV7YdxEOIGHqHOwN85XH2lp91NDuoc/edit>
- The ad hoc task force on faculty workload apportionment, submitted its report on July 25th, 2022. I thank the committee for its work!
- A link to the committee's report is here: <https://docs.google.com/document/d/1wBNKHfY5TESmlVksNVXwLmfyGB06O1Uy4bwnBJzC9hY/edit?usp=sharing>
- This has been shared with the deans and is open for comment.
- The goal is to make these apportionments clear in our web-pages/documents and in new contracts and offer letters, as well in evaluations.

### **NEW FACULTY COLLEAGUES**

- 30 new faculty joined the University this fall consisting of:
  - 16 new tenure-track / tenured faculty members;
  - 7 new clinical / of practice faculty members; and
  - 7 visiting faculty members
- The Faculty Orientation Extended group (all faculty within the first 5 years of their initial CUA appointment) is reading and discussing the book: *God, Philosophy, Universities: A Selective History of the Catholic Philosophical Tradition* by Alasdair MacIntyre. Dr. Brad Lewis from the School of Philosophy is leading this series of six discussions which will meet monthly over lunch on Fridays throughout this academic year.

### **UNDERGRADUATE UPDATES**

- Thank you for attending Convocation on September 14, 2022
- Progress Report Campaign during the week of September 26, 2022 - please respond for

all undergraduate students

- Midterm grades are due October 14, 2022 - faculty need to enter these for all undergraduate students
- Alerts and referrals to Tutoring and Writing Center can be made via CardinalSuccess
- Next Admission Open House is October 15, 2022
- Transfer Credit Evaluator Lunch - October 14, 2022 - please encourage evaluators to attend as we are planning to modify procedures to increase efficiency and improve response times

### **ENROLLMENT**

- Fall 2022 headcount as of September 14 is as follows. A full report is linked [here](#).
  - Undergraduate 3013 vs. budget of 2993 (0.7% above budget)
  - Graduate 1552 vs. budget of 1667 (6.9% below budget)
  - Law 407 vs. budget of 420 (3.1% below budget)

### **REPRESENTATIVE NEW GRANT AWARDS**

- To Ian Pegg, VSL, \$932,035 from Atkins Energy, for “BNI ASX testing and sample analysis.”
- To George Nehmetallah, Electrical Engineering and Computer Science, \$200,418 from NASA for “Development, testing, and integration of particle and wave instruments in support of sounding rocket missions.”
- To John Choy, Biology, \$182,155 from NIH (subaward through University of Tennessee at Chattanooga) for Development and evaluation of computational frameworks to predict and prevent future coronavirus pandemics.”
- To Ian Pegg, VSL, \$760,021 from Atkins Energy, for “FGMSP Trials.”
- To Ian Pegg, VSL, \$1,186,104 from Atkins Energy, for “IHI DM100 Melter and EVGF testing.”

### **REPRESENTATIVE PROPOSAL ACTIVITY**

- From Chuan-Fu Lin, Mechanical Engineering, \$309,454 to NSF for “Molecular synthesis of cross-linked organic-inorganic hybrid materials.”
- From Emmett McGroarty, Institute for Human Ecology, \$60,000 to the Bradley Foundation for “Centralization’s effect on the person & communities: Propagating discourse and solutions.”
- From Arash Massoudieh, Civil and Environmental Engineering, \$143,971 to DC Water and Sewer Authority for “Valuating the parameters controlling solid settling properties in HRAS carbon removal systems and optimal control of thermal hydrolysis.”
- From Bismark Agbelie, Civil and Environmental Engineering, \$2,000,000 to US Department of Transportation for “Comprehensive Cybersecurity Center.”
- From Sun Hee Lee, Physics/IACS, \$522,742 to NASA for Tracking the location of the magnetopause and bow shock and the response of the magnetosphere to varying solar wind conditions.”

### **RESEARCH COLLABORATION EXTENSION**

- The Vitreous State Laboratory has renewed its Collaboration Agreement with Atkins Energy for five additional years. Atkins and VSL have been engaged in this University/Industrial partnership for over 43 years. This relationship has matured into a premier business line within Atkins Energy, providing technological solutions for the world's most challenging radioactive waste cleanup problems. The renewal will be celebrated on September 30th with an agreement signing ceremony between the university, and Atkins' parent company, SNC-Lavalin of Canada.

### UNIVERSITY LIBRARIES UPDATES

- The University Libraries invites you to our Faculty Open House on October 26 from 11 AM until 2 PM in the May Gallery in Mullen Library. Stop by and meet our liaison librarians, ask questions, and learn more about: Borrowing, Collections [E-Resources/Gifts/Suggesting Purchases], Consortium Loan Services, Course Reserves, Interlibrary Loan, Digital Scholarship [Workshops/Tools/Consultations], Library Instruction, Open Educational Resources, and Research Support. Refreshments will be served!
- [Kanopy](#) has offered a new, more affordable pricing model. As you may recall, their costs became unsustainably high a few years ago and we had to institute title-by-title mediated requests. The university now has unlimited access to nearly 10,000 titles including feature films, independent films, and documentaries. The titles cover a broad range of topics and genres. Kanopy titles that are not in the unrestricted collection may still be requested for individual acquisition by faculty members who have assigned a film as required for a class.
- October marks the centennial of the campus newspaper, *The Tower*. Special Collections has curated an exhibit on its history which will be on display in the Main Reading Room of Mullen Library this fall. An accompanying online exhibit is forthcoming.
- [Special Collections](#) is hosting classes from the History, Anthropology, and Education departments as well as the School of Theology and Religious Studies. If you are interested in sharing our primary sources with your classes, please contact us at [lib-archives@cu.edu](mailto:lib-archives@cu.edu).
- The exhibit *Facing War* by Wayne Brezinka is installed in the lobby of Mullen Library. The intent of the artist is "for this work to serve viewers as a conduit to process outrage and grief, and to express support for the Ukrainian resistance." Our thanks to Dr. Brandon Vaidyanathan, chair of the sociology department, for sponsoring this exhibit. <https://www.waynebrezinka.com/facing-war>
- Livia Lopes, JD has been appointed the new Director of the [Oliveira Lima Library](#) beginning July 1st, 2022. On August 1st, Livia's appointment as the Director of the Institute for Latin American and Iberian Studies (ILAIS) also began. She will serve in these positions concurrently.

### OFFICE GLOBAL STRATEGIES UPDATES

- Rome Center: there are currently 31 students at the Rome Center. Dr. Nora Heimann is the faculty member on-site during Fall 2022.
- We are expecting at least 50 students for the Spring 2023 when Drs. Melissa Grady and Julia Young will be faculty members on-site.

